



Examples

Electrical Infrastructure

Interim Head Corporate Development, at Alpiq AG, Olten, Lausanne, Prague
Extensive mandate from 2022
Duration 12 months

Interim Head of Corporate Development, encompassing all IT and IT Security as well as Procurement, Facility Management and the CZ Service Center, and continuation of the IT transformation already underway

IT Services

Leadership Boost
Short mandate 2020
Meetings and Workshops

Series of workshops with the founders and/or the board of directors

- Sharpening the identity and vision of the still young company
- Clarification and formulation of the strategy and planning of the first implementation in the following year
- Leadership training to strengthen understanding of roles and leaderships behaviour

IT company in the canton of Bern

Further references on request

Medical Foundation for Research and Continuing Education

Interim Head of IT Transformation at AO Foundation, Davos
Extensive mandate 2021/2022
Duration 17 months, 80%-100%

- Development and implementation of a roadmap for IT transformation that enables the Foundation to grasp and master the digital evolution in all fields of activity
- The management, the IT department and the various business units were empowered to optimally design the operation of IT to meet current and future needs
- Particular attention was paid to governance and steering, IT security, as well as the establishment and introduction of the new IT leadership

IT Startup, health scoring

Interim CTO at dacadoo AG, Zürich
Intensive mandate 2021/2022
Duration 9 months, 100%

- Strongly growing startup with already around 100 people and a long list of waiting clients
- Led multiple transformation projects as interim CTO, worked directly with customers to drive normalization and introduced a successor
- Transitioned the product solution to a modern, secure cloud native architecture in Microsoft Azure as well as introduced powerful scaling automations
- Migrated existing customers and launched new customers in parallel
- Personnel management of 60+ people as well as regular participation in the executive board



Examples

Industrial Automation

Leadership and Resilience Boost

Little mandate 2019

Meetings and Workshops

We have ambitious goals. Flavio Carraro helped me shape the relationship with a large potential partner. He taught me the concepts of managing strategic partnerships in short and effective sessions. In parallel, and with just a few sessions and a workshop, he got a major development project, crucial for us, back on track.

One of my most important colleagues and companions was at the end of his tether from all the pressure. With tailor-made training and coaching, Flavio transformed my employee into a goal-oriented, strong implementing and healthy leader. Due to the high effectiveness and sustainability, I am very satisfied with Flavio as a supporter.

– B.K., CEO / Owner

Industrial company in the canton of Zurich

Further reference information on request